

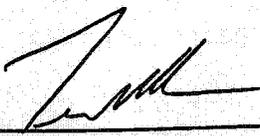
TENTATIVE AGREEMENT

The Town of Wallingford and Local 457, IBEW representing employees in the Electric Production Unit, Electric Clerical Unit and the Water Division Unit which are parties to a certain pension plan, known as "Consolidated Pension Plan for all full-time employees of the Town of Wallingford, Connecticut, other than Policemen, Firemen and Electric Utility Linemen" effective January 4, 1990 (as per Arbitration Award 9091-MBA-104 dated May 6, 1994) which agreement was in effect until February 4, 1995, hereby tentatively agree to the following changes:

- Section 5.1(c) Delete. Redesignate sections 5.1(d) and 5.1(e) as 5.1(c) and 5.1(d) respectively.
- Section 5.3 Delete section on Compulsory Retirement.
- Section 13.4 "The length of this agreement shall be from February 4, 1995 until February 4, 1997."

All other plan components shall remain in full force and effect, without change or modification, from February 4, 1995 to February 4, 1997.

Town of Wallingford

By: 
Terence P. Sullivan

Date: 2/5/96

Local 457, IBEW

By: 
Cyr S. Gagnon

Date: 2-5-96

CONSOLIDATED PENSION PLAN

- A) absence with the consent of the Administrator during any period not in excess of one year, except that the Administrator may consent to extend the period or leave; or
- B) absence either voluntary or compulsory in the service of the Armed Forces of the United States, provided the employee shall re-enter the employ of the employer within the statutory period during which his right to re-employment is guaranteed after he has first become eligible for discharge or separation from active duty.

In interpreting this section the Administrator shall apply uniform rules in a like manner to all participants under similar circumstances.

An employee shall not receive credited service in the case of this period of absence set forth in section 4.2 above, but shall retain credited service accrued prior to such absence. Upon his return to employment after an approved absence, the participant shall again be eligible to accrue credited service.

Failure to return to the employ of the employer by the end of any period specified in the above sections shall be considered a termination of employment. Any other absence shall also be considered a termination of employment. Any participant whose employment has been terminated shall, for the purpose of this Plan, be deemed a new participant upon resumption of his employment, unless he is vested in accordance with Article VIII hereof.

ARTICLE V RETIREMENT BENEFITS

SECTION 5.1:

(a) Normal Pension

A participant may retire on a normal pension on the first day of any month after he has attained his normal retirement date, provided he has filed an application for benefits prior to the commencement of his pension.

(b) For Employees not covered by Social Security:

The normal pension shall be a monthly amount equal to two point one-five (2.15) percent of the participant's final average salary multiplied by his credited service with the employer payable in

Joan C. Ives
21 Hanover Street
Yalesville, CT 06492

Barbara Dsupin
563 Pilgrim Harbor
Wallingford, CT 06492

February 6, 1996

Mr. Robert F. Parisi
Council Chairman
Wallingford Town Council
45 South Main Street
Wallingford, CT 06492

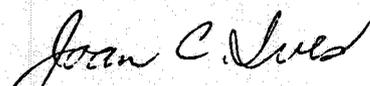
Dear Councilmen:

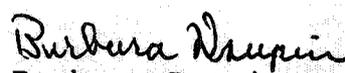
The Inaugural Ball Committee is pleased to report that the Ball was extremely successful and a good time was had by all.

We as co-chairman wish to thank everyone that attended and also the committee who worked so hard to make it the success that it was.

The Inaugural Ball Committee indicated their desire to donate the small surplus generated by the Ball to the D.A.R.E. program of the Wallingford Police Department.

Sincerely,


Joan C. Ives
Co-Chairman


Barbara Dsupin
Co-Chairman

Appendix IV

MARY ELAINE TRAHAN-KIRKLAND
1205 DURHAM ROAD
WALLINGFORD, CONNECTICUT 06497

WILLIAM FISHER, CHAIRMAN
DEMOCRATIC TOWN COMMITTEE
31 SUNRISE CIRCLE
WALLINGFORD, CT. 06492

JANUARY 25, 1995

RE: CONSTABLE

DEAR MR. FISHER:

I AM WRITING TO INFORM YOU I AM INTERESTED IN BEING A CONSTABLE IN THE PRESENT
OPENING AVAILABLE.

YOUR SUPPORT IN THIS MATTER WILL BE GREATLY APPRECIATED.

SINCERELY,

Mary Elaine Trahan-Kirkland
MARY ELAINE TRAHAN-KIRKLAND